



Santa Cruz Seaside Company

Santa Cruz, California | beachboardwalk.com | @beachboardwalk



Employer Description:

The Santa Cruz Seaside Company owns and operates the Santa Cruz Beach Boardwalk, the Boardwalk Bowl, The Carousel Beach Inn, and the Sea & Sand Inn. Founded in 1907, the Boardwalk has been voted Best Seaside Amusement Park in the World numerous years in a row. The Boardwalk boasts the oldest roller coaster in California which opened in 1924 - the Giant Dipper - and the charming Loof Carousel, both official historical landmarks. Other attractions at the Boardwalk include carnival games, arcade games, indoor mini golf, laser tag, free concerts and movies on the beach, and much more! Food choices include corn dogs, deep fried artichokes, chocolate covered bacon, crepes, boba, turkey legs, deep fried Twinkies and Oreos, and so much more! The Boardwalk is the perfect place to work and play with your friends by the beach.

Check out more at www.beachboardwalk.com.





About The Job: All positions are **Guest Service positions**. Actual job assignment will not be determined until U.S. arrival. There are **120 positions available**. The **wage is \$13.00/hour** for all positions. You will be working at an amusement park. We strive for Excellent Guest Service in all employees. Employees are expected to have a positive attitude and fulfill all guest service expectations, including, but not limited to: greeting, smiling and giving "high fives" to guests.

Job Possibilities: *You will be assigned a position based upon the needs of your employer at the time of your arrival. You must be adaptable to the job assignment given. There will not be any job changes.*

- Food Service
- Ride Operator
- Games, Arcades & Attractions Operator
- Parking Attendant
- Housekeeper

Ride Operators may be required to take, and pass, a pre-placement drug test upon arrival and not passing the pre-placement tests will result in not getting hired with our company. Tests are based on your job placement and may include illegal drug screen or a physical exam.

Work Hours: You will usually work **5 - 8 hours per day, 5 days per week**. Please be flexible as this can change. **You will be guaranteed 32 hours of work per week** on average over the course of the summer season. The park is only open through September 7th. The Department Supervisor will create weekly schedules and your schedule must be flexible to the needs of the department. Do not count on a second job as they are difficult to come by. If you are able to obtain a second job, please remember your schedule with the Seaside Company is your first priority. You will need to work your second job schedule around ours. If you limit your schedule with us due to a second job, the 32 hours per week guarantee becomes void. Weather (rain) could affect the hours of work. If it is raining, you are expected to call in one hour prior to your scheduled start time to see if you are still working. The final two weeks of the season are the slowest, so you may not make 32 hours in these two weeks, but you will average at least 32 hours per week over the course of the season.

Work Start Dates: We are looking to hire candidates who can start work between **May 3 - June 28**. **You must sign up for one of the following Arrival Dates and Start Dates. Dates must be confirmed with the Work and Travel Administrator prior to arranging travel to Santa Cruz.** If you arrive late, your start date will be delayed and you miss out on days worked. If you arrive too early, you will not be able to start working earlier than arranged. You will also be responsible for finding your own housing. Housing in Santa Cruz on your own is expensive. If you do arrive early, we encourage you to spend some time traveling or sightseeing in the beautiful city of San Francisco before heading to Santa Cruz.



You must sign up for one of the following Arrival Dates and Start Dates:

Season	Arrival Date	Start Date
Summer Arrival Dates May 3 - June 28	5/3/20	5/7/20
	5/6/20	5/9/20
	5/10/20	5/14/20
	5/13/20	5/16/20
	5/17/20	5/21/20
	5/24/20	5/28/20
	5/27/20	5/30/20
	5/31/20	6/4/20
	6/3/20	6/6/20
	6/7/20	6/11/20
	6/10/20	6/13/20
	6/14/20	6/18/20
	6/17/20	6/20/20
	6/21/20	6/25/20
	6/24/20	6/27/20
	6/28/20	7/2/20

Work Finish Dates: We are looking to hire candidates who can work until **September 7**. Generally, the park is only open through September 7. Please contact InterExchange in mid-August if you need work after this date. There is very limited space for those qualified to work very limited hours until the end of September. Please contact the administrator upon arrival about this opportunity.

Interview Format: We aim to hire 50% males and 50% females. We are able to interview and hire couples and friend groups. 2-person and mixed gender housing only available to couples.

Housing Information: Housing will be **less than \$75.00 per week**, paid by paycheck deduction. The final decision on housing cost will be made prior to your arrival, but the amount will be less than \$75.00 each week. Usually you will be sharing a room with 1-3 other students; entire living spaces (house or apartment) can be up to six people. Co-ed apartments are available for couples only. Most of the living spaces have a kitchen and bathroom. For the spaces that do not have a kitchen, microwaves and a mini fridge are



provided as well as a hot plate upon request. A couple of the rooms have a shared bathroom. You will be responsible for your own meals. You will be living in a housing complex mixed with locals and international students living in the apartments around you. We will collect a **\$150.00 housing security deposit upon arrival**. You will not be able to begin working until your deposit is received. Most housing is located within a ten-minute walk. Walking is the most common form of transportation, however, there are buses, taxis and uber. There is some housing located about two miles away from the worksite. There is an employee shuttle available upon request.

Uniform: You will be required to wear a uniform, which will be provided. You will be fitted for the uniform in our Wardrobe department per company standards. You will need to provide your own comfortable sports type of shoes. Employees should choose hairstyles that complement interactions with our Guests. Hairstyles and colors should be natural and not extreme. It's important that Guests and others you interact with can see your face, especially your smile. Please ensure that your hair is away from your face using hair clips, hair ties or bands. Hair accessories should be complementary to the uniform. Food Service employees must comply with the Department of Health regulations. Sideburns should be straight, neatly trimmed, and may extend to the end of the earlobe. Beards, mustaches, and goatees are allowed; however, they must be neatly trimmed and not longer than one inch. An established beard is an intentionally grown beard, not several days of not shaving. Other than established beards, mustaches and goatees, you are expected to be cleanly shaven every work-day. An established beard must not have any empty spaces between the sideburns, mustache or goatee. Employees required to wear respirators must meet fit-test requirements that may require a clean-shaven face.

Jewelry: Please select tasteful and appropriate jewelry to wear at work. Jewelry should be both safe and appropriate for your work environment. Food Service employees must comply with Department of Health regulations. You may wear up to three earrings per ear. Earrings may not exceed two inches in length or diameter. Stud earrings can be no larger than ¼ inch in diameter. You may wear one small nose stud no bigger than 2mm. No other visible pierced jewelry or body adornment is allowed. You may wear plugs, no tunnels or tapers, that are a plain, solid color, and do not exceed ¼ inch in diameter.

Tattoos: Tattoos are allowed to be visible as long as they meet our guidelines.

Allowed:

- Non-offensive tattoos.
- A small tattoo behind the ear is allowed, if not larger than 1.5 inches, and may not reach lower on the neck than the tip of the earlobe. Offensive or non-compliant tattoos in this area may not be covered by makeup or bandages.

Not Allowed:

- Any tattoos on the face



- Any tattoos on the neck, head and chest that are visible while wearing company uniform or office attire
- Any tattoo that is inappropriate (defined as tattoos that contain obscene, profane, racist, gang-related, sexual, violent or other objectionable words or imagery) cannot be visible while wearing company uniform (including a long sleeve white or black shirt).
- Inappropriate tattoos must never become visible during an employee's shift. Those employees who do not meet our Grooming Policy will not be allowed to work until these standards are met.
- Covering tattoo(s) on a visible body part with bandages or makeup is not acceptable. Long sleeves that are solid black or white in color are permitted for uniformed employees and can be purchased in the Wardrobe Department.
- If the subject of your tattoo is not appropriate or something you aren't comfortable talking about in the workplace - it is not acceptable to show. If you are unsure or have questions, please contact the Work & Travel Administrator with any concerns.

Area Description: This amusement park is located on the beautiful coastal beach of Santa Cruz, California. There is a town near the park with restaurants, bars, cafes, shops, etc. In your free time you can enjoy surfing, relaxing on the beach, hiking, playing volleyball, and exploring the town of Santa Cruz. Santa Cruz is located about 70 miles south of San Francisco, and we provide opportunities to go to San Francisco during the summer season. You can also become involved in the community in many ways, including participating in many cultural events at our busy location. Events that take place over the summer include movies on the beach every Wednesday night, free Friday Night Bands on the Beach, employee soccer and basketball tournaments, company sailing trips, and many more. Please note that most participants find the area colder than expected. Mornings and evenings can get as cold as 10 degrees Celsius. Santa Cruz is known as a beach town, with little to no nightlife. Per a Santa Cruz city ordinance Quiet Hours (starting at 10 pm) are enforced at night.

Visit beachboardwalk.com for more information on our town and company.

